

Corrections to Corporate Report 2021

The following corrections were made to the Corporate Report 2021 after it was originally posted on our website. The current version on our website has these corrections reflected.

- Value Creation in Each Business - Music (P44)
  - Material Topics in the Foundation for Creating Value

(Before correction)

- Expanding technology tools to increase the service and transparency to artists

(After correction)

- **Technology:** Expanding technology tools to increase the service and transparency to artists

- Corporate Governance (P65)

- Ensuring Transparent Compensation that Incentivizes Sound Management

(Before correction)

<u>Fixed remuneration</u>	<ul style="list-style-type: none"> <li>• Stock acquisition rights and restricted stock are granted</li> <li>• To effectively incentivize to increase mid-to long-term shareholder value, restrictions and conditions are set appropriately</li> <li>• The amount of remuneration linked to the stock price is determined so that it is a percentage of the Senior Executive’s total compensation appropriate to each individual’s level of responsibility</li> <li>• In principle, Senior Executives with greater management responsibility and influence over Sony as a whole have a higher proportion of their remuneration linked to the stock price*</li> </ul>
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(After correction)

<u>Remuneration linked to stock price (Stock acquisition rights and restricted stock)</u>	<ul style="list-style-type: none"> <li>• Stock acquisition rights and restricted stock are granted</li> <li>• To effectively incentivize to increase mid-to long-term shareholder value, restrictions and conditions are set appropriately</li> <li>• The amount of remuneration linked to the stock price is determined so that it is a percentage of the Senior Executive’s total compensation appropriate to each individual’s level of responsibility</li> <li>• In principle, Senior Executives with greater management responsibility and influence over Sony as a whole have a higher proportion of their remuneration linked to the stock price*</li> </ul>
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