October 30, 2026
Sony Group Corporation

Granting of Restricted Stock Units ("RSUs")

In the fiscal year ended March 31, 2023, Sony Group Corporation (the "Corporation") introduced a stock compensation plan under which shares of its common stock are delivered after the vesting of RSUs (the "Plan"). The Corporation today announced that it had decided to grant RSUs to the employees of the Corporation, and to the directors and other officers, and employees of the subsidiaries of the Corporation (the "Recipients") under the Plan, as follows.

1. Summary of Twenty-Fourth Series RSUs

(1) Designation of the Recipients, the number of Recipients and the number of RSUs to be granted

Directors and other officers of the subsidiaries of the Corporation	2 persons	(RSUs corresponding to a total of up to 111,140 shares)
Employees of the subsidiaries of the Corporation	11 persons	(RSUs corresponding to a total of up to 154,130 shares)
Total	13 persons	(RSUs corresponding to a total of up to 265,270 shares)

(2) Method of Vesting

On the condition that the Recipient holds, throughout the period between the date of grant of the RSUs and the first day of the month following the month of the third anniversary of the date of grant (if such date falls on a holiday of the Corporation, the following business day), a position as a director, a corporate executive officer and/or any other officer at, or an employee of, the Corporation and/or a Related Company of the Corporation (a "Related Company" means a "subsidiary (*kogaisha*)" as defined in Article 8, Paragraph 3 of the Ordinance on the Terminology, Forms and Preparation Methods of Financial Statements, etc. or an "affiliated company (*kanren kaisha*)" as defined in Paragraph 5 of such Article (hereinafter the same shall apply); and together with the Corporation, the "Group Companies"), all RSUs held by the Recipient shall vest on the first day of the month following the month of the third anniversary of the date of grant (if such date falls on a holiday of the Corporation, the following business day); provided, however, (i) if, before the vesting, the Recipient ceases to hold all of his or her positions as a director, a corporate executive officer and/or any other officer at, and, if applicable, the Recipient ceases to be an employee of the Group Companies, due to his or her death, at a certain time after the loss of such position with the Group Companies as stated in Section 4 below, the outstanding RSUs at the time of the loss of such position shall vest and (ii) if, before the vesting, the Recipient ceases to hold all of his or her positions as a director, a corporate executive officer and/or any other officer at, and, if applicable, the Recipient ceases to be an employee of the Group Companies, due to any other justifiable reason that is approved by and subject to the discretion of the Compensation Committee or the Senior Executive in charge of Human Resources of the Corporation, at a certain time after the loss of such position with the Group Companies as stated in Section 4 below, a pro-rata portion of the outstanding RSUs shall vest; the pro-rata portion of RSUs shall be determined by the Corporation according to the length of time between the date of grant of the RSUs and the date of the loss of such position with the Group Companies. In addition, in the cases stated in (i) and (ii) above, the Compensation

Committee or the Senior Executive in charge of Human Resources of the Corporation may adjust the Number of Shares for RSUs (as defined below) within the number of RSUs that the Recipient holds.

2. Summary of Twenty-Fifth Series RSUs

(1) Designation of the Recipients, the number of Recipients and the number of RSUs to be granted

Employees of the Corporation	408 persons	(RSUs corresponding to a total of up to 337,747 shares)
Directors and other officers of the subsidiaries of the Corporation	59 persons	(RSUs corresponding to a total of up to 289,756 shares)
Employees of the subsidiaries of the Corporation	3,709 persons	(RSUs corresponding to a total of up to 5,522,315 shares)
Total	4,176 persons (Note)	(RSUs corresponding to a total of up to 6,149,818 shares)

(Note) These persons include individuals who, as of the date hereof, have not yet joined the Corporation or any of its subsidiaries but are scheduled to join the Corporation or one of its subsidiaries by the date of grant of the RSUs. The Corporation will grant RSUs only to those individuals who have joined the Corporation or one of its subsidiaries by the date of grant of the RSUs.

(2) Method of Vesting

On the condition that the Recipient holds, throughout the period between the date of grant of the RSUs and each date of vesting set out in column (1) of the table below, a position as a director, a corporate executive officer and/or any other officer at, or an employee of any of the Group Companies, the RSUs shall vest on each date of vesting as set out in column (2) of the table below (or, if the date falls on a holiday of the Corporation, the following business day). The number of the units that vest on the first day of the month following the month of the first anniversary of the date of grant or the first day of the month following the month of the second anniversary of the date of grant will be rounded down to the nearest one (1) units.

	<Date of vesting> (1)	<Number of vesting units> (2)
a.	First day of the month following the month of the first anniversary of the date of grant	One-third of the number of units granted
b.	First day of the month following the month of the second anniversary of the date of grant	One-third of the number of units granted
c.	First day of the month following the month of the third anniversary of the date of grant	Remaining number of units granted

(i) If, before the vesting, the Recipient ceases to hold all of his or her positions as a director, a corporate executive officer and/or any other officer at, and, if applicable, the Recipient ceases to be an employee of the Group Companies, due to his or her death, at a certain time after the loss of such position with the Group Companies as stated in Section 4 below, the outstanding RSUs at the time of the loss of such position shall vest and (ii) if, before the vesting, the Recipient ceases to hold all of his or her positions as a director, a corporate executive officer and/or any other officer at, and, if applicable, the Recipient ceases to be an employee of the Group Companies, due to any other justifiable reason that is approved by and subject to the discretion of the Compensation Committee or the Senior Executive in charge of Human Resources of the Corporation, at a certain time after the loss of such position with the Group Companies as stated in Section 4 below, a pro-rata portion of

the outstanding RSUs shall vest; the pro-rata portion of RSUs shall be determined by the Corporation according to the length of time between the grant date of the RSUs and the date of the loss of such position with the Group Companies. In addition, in the cases stated in (i) and (ii) above, the Compensation Committee or the Senior Executive in charge of Human Resources of the Corporation may adjust the Number of Shares for RSUs (as defined below) within the number of RSUs that the Recipient holds.

3. Date of Grant

November 25, 2026 (scheduled)

4. Method and Timing of Delivery of the Shares

After the vesting of the Twenty-Fourth Series RSUs and the Twenty-Fifth Series RSUs, the Corporation will promptly deliver the shares of common stock of the Corporation (the "Share(s)") equal in number to such vested RSUs (the "Number of Shares for RSUs") by way of transferring treasury shares pursuant to the decision of the Representative Corporate Executive Officer of the Corporation through contribution in kind of monetary compensation receivables against the Group Companies that are provided by the Group Companies to the Recipients (the Corporation will cumulatively assume the debt obligation owed to the Recipients of the Related Companies in relation to the monetary compensation receivables that are granted to such Recipients of its Related Companies). However, the foregoing notwithstanding, if deemed necessary by the Corporation, instead of the Related Company granting a monetary compensation receivable to the Recipient, the Corporation may take measures it deems appropriate, such as having such Related Company pay money to such Recipient in an amount equal to the amount of such monetary compensation receivable. In this case, such Recipient shall acquire the Shares in the Number of Shares for RSUs by paying cash to the Corporation in exchange for such Shares. If the total number of issued Shares increases or decreases due to stock consolidation or stock split (including free distribution of shares (*musho wariate*)), the Corporation will adjust the number of Shares to be delivered by multiplying such number by the ratio of the consolidation or split.

In addition, the amount to be paid per share for the Shares to be transferred under the Plan shall be determined by the Corporation (i) based on the closing price of the Share in the regular trading thereof on the Tokyo Stock Exchange on the trading day immediately preceding the date when the Representative Corporate Executive Officer of the Corporation makes a decision with respect to such transfer (or, if no transaction has been effected on such trading day, the closing price on the immediately preceding trading day) and (ii) at a price that is not particularly favorable to the Recipients and within a range that will be in compliance with applicable laws and regulations.

If the Recipient dies, if any special circumstances make it difficult to deliver the Shares or if the Corporation otherwise deems it necessary, the Corporation may, at its discretion, pay compensation of equal value as a substitute for the delivery of the Shares to such Recipient or his or her successor.

5. Other matters common to the Twenty-Fourth Series RSUs and the Twenty-Fifth Series RSUs

(1) Events that would extinguish the RSUs

In the event that (i) the Recipient chooses to forego his or her RSUs by the date of vesting, or (ii) the Recipient is subject to imprisonment or other serious criminal penalty, (iii) a petition for the commencement of bankruptcy proceedings, the commencement of civil rehabilitation proceedings or the commencement of any other similar proceedings is filed against the Recipient, (iv) a petition for attachment, provisional attachment, provisional disposition, compulsory execution or public auction is filed against the Recipient, or the Recipient receives a penalty for any default on the payment of taxes or other public dues, or (v) certain other events stipulated in advance by the Corporation occur, all of the unvested RSUs will be extinguished.

(2) Handling in the event where reorganization or any other similar events occur

If a proposal with respect to a merger agreement under which the Corporation will be dissolved, a share exchange agreement or a share transfer plan under which the Corporation will become a wholly-owned subsidiary, or any other reorganization is approved at a shareholders' meeting of the Corporation (or by the Board of the Corporation if such approval at a shareholders' meeting of the Corporation is not required with respect to such reorganization) or any other events stipulated by the Corporation occur, the Corporation may deliver to the Recipients the Shares, compensation, or shares of the other party to such reorganization in the number or amount reasonably stipulated in accordance with the resolution of the Compensation Committee or the decision of the Representative Corporate Executive Officer of the Corporation based on the period that has elapsed between the date of grant and the effective date of such reorganization or any other factors.

(3) Restriction on disposal of the RSUs

The Recipients may not transfer or encumber or otherwise dispose of any RSUs in any manner whatsoever.

6. Other

If, before the granting of RSUs, the Recipient ceases to hold all of his or her positions as a director, a corporate executive officer and/or any other officer at, and, if applicable, the Recipient ceases to be an employee of, the Group Companies, the Corporation will not grant RSUs to such Recipient.

The Corporation will file the extraordinary report regarding disposition of treasury shares upon vesting of the Twenty-Fourth Series RSUs and the Twenty-Fifth Series RSUs with the Director-General of the Kanto Local Finance Bureau.

The Corporation will file a registration statement (Form S-8) regarding the delivery of shares under the Plan with the U.S. Securities and Exchange Commission.

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