**At a Glance 2022**

* Except as noted individually, the figures are based on the results for fiscal year 2022 (April 1, 2022 to March 31, 2023).

### Technology
- **Sony Research Award Program**
  - Awarded to a total of 134 research projects
- **Sensing Solution University Collaboration Program**
  - Worked with 45 laboratories on research and support

### Community Engagement
- **Exhibited at the CSUN Assistive Technology Conference**, the world’s largest international conference on accessibility
- Selected as one of the World’s Most Ethical Companies
  - 5 Consecutive Years
  - Awarded by the Ethisphere Institute, a corporate ethics research and promotion organization based in the USA. “World’s Most Ethical Companies” and “Ethisphere” names and marks are registered trademarks of Ethisphere LLC.

### Employees
- **Outside directors**
  - 8
- **Executive directors**
  - 2
- **Women**
  - 4
- **Men**
  - 6
- **Women in the workforce**
  - 34.0%
- **Employee engagement index**
  - 89%

### Composition of Board of Directors
- **Outside directors**
  - 8
- **Executive directors**
  - 2
- **Women**
  - 4
- **Men**
  - 6
- **Non-Japanese nationals**
  - 4

### Sales and financial services revenue by geographical segment
- **Other Areas**
  - 837.3 billion yen
- **Asia-Pacific**
  - 1,563.4 billion yen
- **Europe**
  - 2,190.3 billion yen
- **Japan**
  - 2,692.0 billion yen
- **United States**
  - 3,401.4 billion yen
- **China**
  - 855.4 billion yen

### Target year for climate change initiatives
- **Moved up 10 years**
  - 2040 ➔ 2050
  - Achieve net zero emissions, including Scope 1-3 by 2040
- **2030 ➔ 2040**
  - Transition to 100% renewable energy at all Sony sites by 2030

### Community engagement expenditure by field
- **Total Expenditures approx. 5.1 billion yen**
  - **Education** 43%
  - **Arts/Culture** 17%
  - **Health/Welfare** 13%
  - **Emergency Relief** 10%
  - **Local Community Contributions** 9%
  - **Environment** 4%
  - **Other** 1%
  - **Sports-Related Activities** 3%

### Materiality
- **Technology**
- **Employees**
- **Respect for Human Rights**
- **Quality and Customer Service**
- **Community Engagement**
- **Ethics and Compliance**
- **Corporate Governance**
- **Data Section**
- **GRI Standards Content Index**