



Sony Group Statement on Slavery and Human Trafficking

We make this Statement pursuant to the Canada Fighting Against Forced Labor and Child Labor in Supply Chains Act (the “**Canadian Act**”) and Section 54 of the United Kingdom (UK) Modern Slavery Act 2015 (the “**UK Act**”) to identify actions we have taken on a Sony Group-wide and global basis during the financial year ending March 31, 2025 to prevent slavery and human trafficking from occurring in our business operations and supply chains. This is a statement made on behalf of the reporting entities under the Canadian Act which are listed on Annex A and the UK Act, which are listed on Annex B (the “**Reporting Entities**”). Sony Group Corporation, which is incorporated and headquartered in Japan, is the ultimate parent company for the Reporting Entities. As of March 31, 2025, Sony had a global headcount of 112,300 employees. Except as expressly stated otherwise, the information contained herein applies to all such Reporting Entities because they operate under a common compliance and risk management program. Unless expressly stated otherwise, a reference to “**Sony**,” “**we**,” “**our**,” or “**us**” refers to all Sony Group entities as a whole (including the Reporting Entities and their owned and controlled entities).

This Statement discusses actions we have taken at a global level as all Sony companies are required to comply with applicable Sony policies.

Our Human Rights Commitment

Slavery and human trafficking can occur in many forms, such as forced labor, child labor, domestic servitude, sex trafficking, and related forms of workplace abuse. In this Statement, we use the terms “slavery and human trafficking” to include all forms of slavery, servitude and forced or compulsory labor, and human trafficking.

Sony is committed to maintaining and improving systems and processes to help identify and address risks of human rights violations related to our business operations and supply chains throughout the world. At a global level, we invest significant resources and collaborate with stakeholders, suppliers, and industry associations to develop and implement programs designed to prevent slavery and human trafficking in our business operations and supply chains. We use a risk-based approach that prioritizes areas of highest risk as more fully described in Section 2 of this Statement.

Our Policies

Sony Group Code of Conduct. Our commitment to human rights is embedded in the Sony Group Code of Conduct (“**Code of Conduct**”). The Code of Conduct applies to all Sony

directors, officers, and employees. The Code of Conduct has been translated into 23 languages, has been communicated to all Sony personnel, and is available publicly at https://www.sony.com/en/SonyInfo/csr_report/compliance/code.html.

The Code of Conduct reflects ethical principles set out in various global guidelines including the following:

- Organization for Economic Co-operation and Development (**OECD**) Guidelines for Multinational Enterprises (the “**OECD Guidelines**”)
- The United Nations Global Compact
- The United Nations Universal Declaration of Human Rights (the “**UDHR**”)
- The Guiding Principles on Business and Human Rights (the “**Guiding Principles**”)
- Sustainable Development Goals (the **SDGs**)

The Code of Conduct prohibits any form of forced, involuntary or child labor in our operations. It requires all Sony companies to adopt sound labor and employment practices and treat their employees in accordance with applicable laws. Each Sony company must take appropriate steps to ensure compliance with the Code of Conduct, including establishing appropriate disciplinary procedures for violations, which may include termination of employment.

All Sony suppliers and contractors are expected to adhere to Sony’s ethical values and comply with Sony policies concerning compliance with laws, respect for human rights, and fair labor and employment practices.

Human Rights Policy. Sony’s commitment to upholding fundamental human rights principles such as the International Bill of Human Rights and the ILO Declaration on Fundamental Principles and Rights at Work (the “**ILO Declaration**”) and to respecting internationally recognized human rights of people potentially affected by Sony’s business operations throughout Sony’s value chain is embedded in the Sony Group Human Rights Policy (“Human Rights Policy”), available at

https://www.sony.com/en/SonyInfo/csr_report/humanrights/humanrightspolicy_en.pdf.

The Human Rights Policy applies to all Sony companies and also provides an overview of our actions related to human rights-related due diligence, remedies, employee training, and other stakeholder engagement.

Supply Chain Codes. Sony is committed to working with its suppliers and other stakeholders to identify potential areas of risk and increase transparency. Sony also seeks to use its influence to help mitigate any negative impacts identified.

Sony is a founding member of the Responsible Business Alliance (“**RBA**”), a non-profit

coalition comprised of electronics, retail, automotive and toy companies committed to supporting the rights and well-being of workers and communities affected by the global supply chain. Sony adopted the Sony Supply Chain Code of Conduct (“**Supply Chain Code**”) for Sony’s electronics products suppliers. The Supply Chain Code, which incorporates the RBA Code of Conduct, is derived from internationally recognized standards including the OECD Guidelines, Guiding Principles, ILO Declaration, ILO Fundamental Conventions, and UDHR and establishes standards designed to help achieve our goal that workers are treated with respect and dignity by suppliers and their rights are upheld. In particular, the Supply Chain Code prohibits the use of forced, bonded, or indentured labor, involuntary prison labor, slavery, and human trafficking.

The Supply Chain Code is available at:

https://www.sony.com/en/SonyInfo/csr_report/sourcing/Sony_Supply_Chain_CoC_E.pdf.

Sony is committed to enhancing our responsible sourcing activities in the entertainment industry and have been working to strengthen our supplier program standards for human rights, ethical business practices, safety and environment in our recorded music, motion pictures and television businesses.

Sony Interactive Entertainment established the Sony Interactive Business Principles. Additionally, Sony Pictures Entertainment established the Code of Conduct for Suppliers to Sony Pictures Entertainment Inc. and Sony Music Entertainment established its Supplier Code of Conduct. These documents are all based on principles similar to those of the Supply Chain Code.

The Sony Pictures Entertainment Inc. Supplier Code of Conduct. is available at:

<https://supplier.sonypictures.com/codeofconduct.php>.

The Sony Music Entertainment Supplier Code of Conduct is available at:

<https://supplier.sonymusic.com/>.

The Sony Interactive Business Principles are available at:

<https://sonyinteractive.com/en/business-principles/> .

Responsible Sourcing of Minerals: As part of its commitment to avoid contributing to environmental concerns, conflicts, and human rights abuses through its sourcing practices, Sony identified certain minerals sourced from high-risk areas (“**High-Risk Minerals**”) that are essential to the manufacture of electronics products. To mitigate the risks of sourcing these High-Risk Minerals, Sony established the Sony Group Policy for Responsible Supply Chain of Minerals. In this Policy, Sony pledges to avoid contributing to conflicts or serious human rights abuses through its sourcing practices, and pledges to refrain from knowingly purchasing any products, components or materials that contain

High-Risk Minerals that contribute to conflicts or serious human rights abuses. Sony is also working with its suppliers to address issues related to human rights, labor conditions, health and safety, and environmental protection at High-Risk Mineral production sites and in its procurement of these High-Risk Minerals.

Please refer to Section III, Supply Chain Overview in Exhibit 1.01 of the Sony Group Corporation Conflict Minerals Report for more details on these efforts made during the Reporting Period from January 1 to December 31, 2024. Sony's Conflict Minerals Report is available at:

<https://www.sony.com/en/SonyInfo/IR/library/sec.html>

1. Description of Our Operations and Supply Chains

Our Operations. Sony is engaged in the development, design, manufacture, and sale of various kinds of electronic equipment, instruments and components for consumer, professional and industrial markets such as game hardware, televisions, audio and video recorders and players, still and video cameras, mobile phones, and image sensors (collectively, our “**electronics products**”). There are 12 Sony-operated manufacturing sites for our electronics products located across Japan, China, South Korea, Thailand, Malaysia, and the UK. Sony also contracts with third parties to manufacture certain electronics products on our behalf.

In addition to electronics products, Sony is engaged in the development, sales, production, distribution and licensing of game software, content, and network services. Sony is also engaged in the development, production, manufacture, and distribution of recorded music and the management and licensing of the words and music of songs as well as the production and distribution of animation titles, including game applications based on animation titles. Sony is also engaged in the production, acquisition and distribution of motion pictures and television programming and the operation of television and digital networks. Each of the Reporting Entities engages in certain of the activities described above. The activities of the Reporting Entities for purposes of the Canadian Act are further described in Annex A of this Report.

Supply Chains. Sony has global supply chains and procures for certain lines of business. Sony procures materials and component parts for Sony's electronics products from suppliers located throughout the world including Japan, Asia-Pacific, Europe, and other areas. As described in Section 2 below, we determined that our highest risk supply chain is our electronics products supply chain.

See Responsible Supply Chain Section in our Sustainability Report for more details about our supply chains. This report is available at:

https://www.sony.com/en/SonyInfo/csr_report/.

2. Risks of Slavery and Human Trafficking in our Operations and our Supply Chains

Sony utilizes a risk-based approach to prioritize our mitigation efforts for risks of potential human rights abuses. Sony works with Business for Social Responsibility (“**BSR**”) to conduct group-wide human rights impact assessments to evaluate risks of slavery and human trafficking in our diverse businesses and supply chains. BSR is an independent, non-profit, global organization devoted to building a just and sustainable world.

Using information from the BSR risk assessments, our processes and controls, and from NGO reports, we determined that Sony’s electronics products manufacturing business and its supply chain have a higher risk for potential human rights abuses than other Sony’s business segments or their supply chains.

Sony’s risks of slavery and human trafficking in our own business operations, including our electronics products manufacturing business, have been mitigated by robust employment policies, training, and other controls.

Our group-wide efforts to mitigate our areas of highest risk which is our electronics products manufacturing business and supply chain are described in more detail in this Statement.

3. Actions taken to assess and address slavery and human trafficking risks for electronics products manufacturing including due diligence and remediation processes

(i) Identifying and assessing actual and potential human rights impacts

(a) Sony-Owned Manufacturing Sites

Sony-owned manufacturing sites are operated by Sony employees, service suppliers and on-site contractors. These sites are required to comply with the standards of the Code of Conduct and the Supply Chain Code. Sony internal procedures require implementation of an improvement plan in the event of any areas of non-compliance. Assessments and audits to confirm compliance with these standards are an integral part of our processes.

Self-assessments. All Sony-owned electronics products manufacturing sites conduct an annual self-assessment utilizing the RBA Self-Assessment Questionnaire (“**RBA Questionnaire**”) to monitor adherence to the Code of Conduct and the Supply Chain Code. The RBA Questionnaire was completed by all Sony manufacturing sites for fiscal year 2024. The RBA Questionnaire results were reviewed and analyzed internally. No Sony-owned manufacturing sites were identified as high risk.

Audits. Selected Sony-owned manufacturing sites also regularly conduct the RBA Validated Assessment Program or equivalent audits.

Enhanced Assessments to Determine Labor Conditions for Foreign Workers in Japan

In light of recent reports that foreign and immigrant workers are at risk of forced labor conditions throughout the world, including Japan, Sony also assesses all Sony manufacturing sites located in Japan to determine if any of these sites directly or indirectly employs foreign or immigrant workers.

Sony utilizes the RBA Questionnaire to determine the actual terms of employment and working conditions for these workers at any site that directly or indirectly employs foreign or immigrant workers. Sony also conducts document assessments of on-site subcontractors at selected manufacturing sites to verify (i) their hiring processes for technical intern trainees, both in Japan and the countries in which they were hired, and (ii) the labor conditions of these trainees.

The results of these surveys and additional document assessments for technical intern trainees show that manufacturing sites in Japan are taking required steps to ensure compliance with the labor standards set out in the Supply Chain Code.

(b) Within Our Supply Chain

All new and existing electronics products production suppliers are required to comply with the Supply Chain Code which is described in Section 3 (ii) (a) below. As explained below, assessments and audits are an integral part of our supply chain management.

New Suppliers: Sony conducts an initial assessment of all new Original Equipment Manufacturer / Original Design Manufacturer (“OEM/ODM”) suppliers, all new raw materials/parts suppliers, and their manufacturing facilities to determine the suppliers’ risk level. Risk level is based on such factors as the country and region in which they are located, size of business, industry, and type of business.

Higher-risk suppliers are subject to additional, more comprehensive, assessments utilizing either the RBA Questionnaire or the questionnaire on labor, health and safety, environment, and ethics based on the RBA Code developed by Sony (“Sony Questionnaire”). These questionnaires evaluate compliance with the Supply Chain Code, including issues related to forced labor among foreign, migrant and immigrant workers, which has become a serious issue worldwide. Completed questionnaires are analyzed to identify potential risks.

Existing Suppliers: All existing OEM/ODM suppliers that do a sizable business with Sony are subject to annual assessments using the RBA Questionnaire. If the assessment indicates a high risk, that OEM or ODM supplier is subject to an on-site audit, which may be conducted by an independent third-party auditor.

Sony has also strengthened its activities for existing raw materials/parts suppliers over time. Existing raw materials/parts suppliers, and their manufacturing facilities are regularly categorized by risk level, based on such factors as the country and region in which they are located, size of business, industry, and type of business to determine if they fit criteria for assessment. Higher risk raw materials/parts suppliers must complete an assessment using the RBA Questionnaire or the Sony Questionnaire. Their responses are analyzed to identify any potential risks. If Sony does not deal directly with the manufacturing facility, the assessments are conducted through the trading company or manufacturer that is the primary supplier.

Corrective Measures. If a supplier is suspected of violating the Supply Chain Code, a remote or on-site assessment is conducted, and employees and managers are interviewed to verify the suspected violation. If the suspected violation is confirmed, we issue guidance as to how to remedy the violation. We then continue to monitor and evaluate the situation to ensure the violation has been remedied as instructed. Sony's policy is to review its business relationship with a supplier if a serious violation of the Supply Chain Code (such as forced labor, child labor, inhumane working conditions, unlawful discrimination, lack of an emergency and disaster action plan, presence of risks that cause a serious life-threatening accident to a worker, significant environmental pollution issues) were to occur or if a supplier fails to cooperate fully in an investigation or audit.

Audits. For higher risk suppliers, we use a third-party auditing company to confirm compliance with the Supply Chain Code. Employee interviews are also included as part of this audit. Employees are required to directly verify whether they are responsible for employment fees, the site's health and safety conditions, and other relevant issues. The audits also include verification of relevant documents related to employment contracts, working hour data, policies and procedures and local health and safety conditions.

Assessment Results and Remediation: In fiscal year 2024, we conducted a total of 367 document-based assessments for new and existing supplier plants. We also conducted on-site assessments and interviews at 19 plants. The results of these assessments are as follows:

New Supplier Plants. The 43 document-based assessments identified 4 plants with concerns such as excessive working hours. In addition, in fiscal year 2024, we also conducted on-site audits at 1 plant and identified concerns. Sony issued instructions to these suppliers and is monitoring their remedial actions and suppliers were asked to plan

for improvement, manage progress and show evidence-based results.

Existing Supplier Plants. The 324 document-based assessments identified 17 plants with concerns such as excessive working hours. Sony issued instructions to these suppliers and is monitoring their remedial actions. We also conducted on-site assessments at 18 supplier plants suspected of being in violation and identified areas of non-conformance with the Supply Chain Code. Sony contacted the relevant suppliers and required them to develop a corrective action plan for each violation and to submit the plan to Sony for review.

One supplier in Malaysia did not make significant progress on corrective measures required by Sony so we discontinued sourcing from this supplier.

Enhanced Assessments to Determine Labor Conditions for Foreign Workers in Malaysia.

In addition to regular assessments of suppliers, we are implementing on-site visits for the manufacturing plants of some suppliers located in Malaysia and conduct surveys on labor practices of suppliers, including interviews of foreign migrant workers. Through on-site visits, we have found violations of the Supply Chain Code at some suppliers, and we have been requesting improvement.

(c) Incorporating Findings from the Media and NGO Report. If an NGO report or other media report indicates possible violations of the Supply Chain Code, Sony works with the identified supplier and may request a third-party RBA audit of the supplier's manufacturing site to confirm the accuracy of the report and necessary corrective action.

(ii) Integrating our findings across the group and taking appropriate action to address impacts

(a) Supplier Compliance Procedures and Adherence to Our Values

Contract Terms for Electronics Products Suppliers: Compliance with the Supply Chain Code is included in contracts signed when Sony begins doing business with electronics products raw materials/parts suppliers. All electronics products raw materials/parts suppliers are provided with the Supply Chain Code upon signing a new contract and are kept informed of changes through updated documents. Further, Sony regularly reminds suppliers of their responsibilities and obtains a declaration of compliance from them.

When starting new business dealings with suppliers, Sony requests compliance with the Supply Chain Code not only from the primary supplier, but also from plants supplying materials and parts to Sony through the primary supplier. Furthermore, if a primary supplier is a trading company, Sony acquires a compliance consent from the parts manufacturer and manufacturing sites through the trading company and confirms that compliance is implemented.

Sony also distributes the Supply Chain Code to our own supply chain, requesting compliance by indirect suppliers through our direct suppliers.

(b) Internal Leadership

Sony's Sustainability Department at its headquarters takes the lead in promoting efforts toward a responsible supply chain in cooperation with procurement and other relevant functions at the corporate head office and within the various business units.

The Sustainability Department is led by the Senior Executive in charge of Sustainability. The Sustainability Department also assesses external trends and communicates with stakeholders, drawing on both sources of information to formulate our basic company-wide supply chain management policy.

The Senior Executive in charge of Sustainability appoints management in each relevant business unit responsible for overall operational compliance within the business unit, including compliance with the Supply Chain Code, risk assessments, regular monitoring and remedial measures.

The Sustainability Department provides an annual report to the Sony Group Corporation's Board of Directors on all key aspects of Sony's sustainability initiatives including addressing and mitigating the risks of forced labor. The Sustainability Department also provides the Board with quarterly updates on relevant topics. Senior executives and department heads may also provide regular reports to the Board for review, as necessary.

(iii) Tracking the performance

Sony issues improvement instructions to any supplier that it suspects of being in violation of the Supply Chain Code and then verifies whether those improvement instructions have been completed as requested. If deficiencies are discovered through third-party audits of a supplier's manufacturing site, Sony requires the supplier to develop an improvement plan and monitors the supplier's performance by conducting follow-up audits.

(iv) Publicly communicating what we are doing

Sony publicizes its work to address human rights impacts annually through its Responsible Supply Chain section in our Sustainability Report at:

https://www.sony.com/en/SonyInfo/csr_report/.

(v) Grievance Mechanism. Sony employees are encouraged to raise any concerns and have multiple channels to do so, including the Sony Ethics & Compliance Hotline which is available in different local languages and staffed by independent third-party operators. Sony protects reporters from retaliation.

Sony also operates the Grievance System for Sony Group Electronics Supply Chain for relevant stakeholders in the electronics supply chain, including manufacturers and suppliers of parts, raw materials, manufacturing equipment, etc., their employees, and other related parties to report violations or possible violations of the Supply Chain Code and the Sony Group Policy for Responsible Supply Chain of Minerals. Submitted grievances are received and investigated by an organization that is not directly involved in the matter. Sony also provides additional resources to report concerns on related to Sony's supply chain codes.

(vi) Remediation. Sony investigates allegations and other concerns arising out of due diligence process expeditiously and objectively. If a violation by a supplier is confirmed, Sony requires the supplier to take corrective action. If a supplier refuses to cooperate with the investigation or fails to take requested corrective action, Sony will reconsider the business relationship. If the violation involves an indirect supplier, the relevant Sony affiliate will work with its direct supplier to obtain corrective action from such indirect supplier. In accordance with this policy, Sony, among others, has taken the following remediation measure: Sony discontinued sourcing from a third-party Malaysian supplier because that supplier did not make significant progress on corrective measures required by Sony. Sony did not own or operate that supplier and did not employ its workers. Nonetheless, in collaboration with the RBA, Sony is providing funding to help support the affected workers in furtherance of Sony's commitment to human rights.

(vii) Training

All Sony employees are required to receive initial and periodic refresher training on the Code of Conduct to help ensure that they understand Sony's commitment to its core ethical values and internal policies.

In fiscal year 2024, a supplier CSR assessment team based in Japan ("CSR team") visited Sony-owned manufacturing sites in Thailand and Malaysia and conducted lectures on the Supply Chain Code for employees in the procurement department ("Buyers") of each factory. Additionally, the CSR team visited suppliers in Thailand and Malaysia with the Buyers and

provided the Buyers with a training on how to inspect risks in terms of CSR.

The CSR team annually provides training to new procurement personnel at some Sony Group entities on human rights risks in the supply chain and Sony's sustainability initiatives to address these risks.

In fiscal year 2024, we also conducted training enabling Buyers not only to understand the human rights risks identified in our past supplier assessment, but also to identify high-risk suppliers and provide proper guidance to the suppliers when Buyers visit supplier's manufacturing factory with our unique check lists.

In addition, the CSR team offers online training on human rights in the supply chain to all procurement personnel at some Sony Group entities to refresh their existing knowledge.

Following the revision of the RBA Code of Conduct, in 2024, the Supply Chain Code was updated. We distributed the updated Supply Chain Code, along with the explanatory materials on its changes to relevant suppliers, and requested for the compliance with the updated Supply Chain Code

Additionally, we regularly update our instructions for suppliers regarding adherence to the Supply Chain Code and practices that can be implemented to prevent Supply Chain Code violations.

While visiting suppliers in Malaysia and Thailand, the CSR team conducted in-person training sessions on the Supply Chain Code for the suppliers' management.

4. How Sony assesses the effectiveness of its actions to assess and address slavery and human trafficking risks

Sony conducts assessments and audits of its electronics suppliers as described above. Sony tracks overall supplier performance with the Supply Chain Code by comparing the year-over-year results of the number of assessments using questionnaires, improvements requested, and remote/on-site visits.

The Sustainability Department also assesses external trends and communicates with stakeholders to help gauge the effectiveness of actions taken.

Annex A: Canada Act

Each of the below entities are Reporting Entities under the Canada Act.

Reporting Entity Name(s)	Reporting Entity Categorization	Reporting Entity Activities in Canada
Sony Corporation of America (“SCA”)	Corporation	SCA is the parent company and controls the Reporting Entities. SCA provides services to the Reporting Entities including legal, compliance, sustainability, and procurement. SCA is not a manufacturer. SCA’s headcount is 766 employees.
Sony Electronics Inc. (“SEL”)	Corporation	<p>SEL is a registered non-resident importer that sells and distributes electronic products to retailers for online sales, and to other commercial or professional entities in Canada. SEL also sells semiconductors to customers in Canada. SEL is not a manufacturer. It provides engineering teams to support the manufacturing of Sony branded TVs in Mexico at a non-Sony third party factory. The products it imports and distributes in Canada are manufactured primarily in Asia and Mexico. SEL is registered for environmental compliance in Canada.</p> <p>Key consumer products include televisions, home theaters, Blu-ray Disc and DVD players, headphones, earphones, MP3 players, wireless speakers, cameras and memory cards. Professional products and solutions are marketed to sectors such as broadcast and production, sports, entertainment, education, corporate and healthcare. Professional products include studio and broadcast cameras, digital cinema cameras, camcorders, professional monitors, projectors, and optical disc archiving devices among others. Professional solutions include the HawkEye sports tracking technology. SEL’s headcount is 1,202 employees.</p>
Sony Interactive Entertainment LLC (“SIE”)	Corporation	<p>SIE’s sells electronic products to its appointed local distributor, Sony Interactive Canada Inc., which resells such products to a range of retail partners throughout Canada. SIE’s core business is consumer products, including products marketed under the PlayStation brand, including gaming consoles, videogames and associated peripherals, and accessories. SIE is not a manufacturer. All SIE products are manufactured outside of Canada.</p> <p>SIE operates the PlayStation online store from which it sells digital products and services to Canadian consumers. SIE also enters into arrangements with various videogame and media service providers for these services to be featured and accessed on the PlayStation interface. SIE’s headcount is 6,809 employees.</p>
Sony Music Entertainment Canada Inc. (“SME”)	Corporation	SME’s principal activities include the production, marketing, promotion, sale and licensing of pre-recorded music and related audiovisual works via digital channels and in the form of compact discs, vinyl records, and DVDs. SME is also involved in sale of associated merchandise and in sponsorships and endorsements. SME is not a manufacturer. SME’s headcount is 102 employees.
Columbia Pictures Industries, Inc. and Sony Pictures Imageworks Canada Inc. (collectively “SPE”)	Corporation	<p>SPE’s principal activities are motion picture production, acquisition, and distribution; television production, acquisition, and distribution; digital content creation and distribution; operation of studio facilities; and development of new entertainment products, services and technologies.</p> <p>Columbia Pictures Industries, Inc. is a wholly owned subsidiary of CPE Holdings, Inc. Sony Pictures Imageworks Canada Inc. is a wholly owned subsidiary of Sony Pictures Imageworks Inc. SPE’s headcount is 832 employees.</p>
Sony Biotechnology Inc. (“SBT”)	Corporation	SBT’s primary activities include the sale of electronic products and related substances used for medical research. SBT also provides servicing for the research instruments. SBT is not a manufacturer. All goods are imported into Canada from Japan and the United States. SBT’s headcount is 77 employees.
Sony DADC US Inc. (“DADC”)	Corporation	DADC manufactures and distributes optical discs for customers in the home entertainment industry (including Canadian customers from time to time). DADC does not have any manufacturing facilities in Canada. DADC’s headcount is 138 employees.

Canada Act - Approval and Attestation

Solely for purposes of compliance with the Canada Act, this Report has been approved by the Board of Directors of Sony Corporation of America, the controlling and governing body of each of the Reporting Entities included in this Report.

The information contained in this Report generally applies to all Reporting Entities.

In accordance with the requirements of the Canada Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entities listed on the Annex. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the Report is true, accurate and complete in all material respects for the purposes of the Canada Act, for the reporting year listed above.

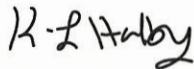
Karen Halby

President, Sony Corporation of America

Date: 05/20/2025

I have the authority to bind Sony Corporation of America

Signature:



Annex B: UK Act

Reporting Entities

- AWAL Digital Limited
- AWAL Recordings Limited
- Bad Wolf Limited
- Bleeding Fingers Inc.
- Broccoli Content Limited
- Ceremony of Roses UK Limited
- Century Media Records Limited
- Columbia Pictures Corporation Limited
- Crunchyroll, LLC
- Essential Music & Marketing Limited (t/a The Orchard)
- Extreme Music Library Limited
- FIRESPRITE LIMITED
- Hawk-Eye Innovations Limited
- K.P.M. Music Limited
- LBP Outlander 6 and 7 Limited
- Ministry Of Sound Recordings Limited
- MSM Asia Limited
- Now That's What I Call Music LLP
- Psygnosis Limited
- Pulse Innovations Limited
- Raymond Gubbay Limited
- Robots and Humans Music Ltd
- Royal Share Limited
- Senbla Limited
- Simco Limited
- SMEIL Digital Limited
- Somethin Else Group Limited
- Sony Music Publishing (UK) Limited
- Sony DADC UK Limited
- Sony Europe B.V.
- SONY INTERACTIVE ENTERTAINMENT DIRECT EUROPE LIMITED
- Sony Interactive Entertainment Europe Ltd.
- Sony Interactive Entertainment Network Europe Limited
- Sony Interactive Entertainment UK Limited
- Sony Mobile Communications AB
- Sony Music Entertainment UK Ltd.
- Sony Music Entertainment Ireland Limited
- Sony Music Entertainment International Limited
- Strawberries & Creem Limited
- SP Film Production
- The Orchard, EU Limited
- Uploader Limited
- Whisper Films Limited

UK Act - Approval of Statement

Pursuant to the delegation of authority approved by the Sony Group Corporation's Board of Directors, this Statement has been approved by Toshimoto Mitomo, Chief Strategy Officer and Officer in charge of Legal, Compliance and Sustainability.

Toshimoto Mitomo

Chief Strategy Officer

Representative Corporate Executive Officer

Date: *May 22, 2025*

Signature:

A handwritten signature in black ink, appearing to be 'T. Mitomo', written over a horizontal line.